



**Juzgado Único Laboral del Circuito de
Girardot
Acta de Audiencia**

Audiencia	Art. 77 y 80
Proceso	Ordinario de primera
Fecha	8 de febrero de 2023
Hora inicio	415 p.m.
Radicado	25-307-3105-001- 2020-00318-00
Demandante	GUILLERMO CORREA GUAYARA Celular: 3124236002 - 3108236235 Correo electrónico:
Abogado	Dra. ROCÍO DEL PILAR RODRÍGUEZ Correo electrónico: pensiones.girardot@hotmail.com
Demandado	ADMINISTRADORA COLOMBIANA DE PENSIONES COLPENSIONES E mail: notificacionesjudiciales@colpensiones.gov.co .
Apoderado	SANTIAGO HERNÁN PALACIOS santiagocalnaf@gmail.com 3203595946
Auto	Reconocer personería para actuar a los abogados de ambas partes
Conciliación	Colpensiones allegó certificación de la Secretaría Técnica del Comité y Defensa Judicial, indicando que no propone fórmula conciliatoria (PDF14). Auto: <ol style="list-style-type: none">1. Declara fracasada y precluida la etapa de conciliación1. Seguir con las demás etapas de la audiencia
Excepciones previas	No se propusieron.
Saneamiento	No se advierte nulidad alguna que invalide lo actuado.
Fijación del litigio	La Administradora Colombiana de Pensiones "Colpensiones", aceptó los siguientes hechos de la demanda: Hecho 1: El demandante nació el 3 de noviembre de 1955. Hecho 2: El demandante durante su vida laboral fue afiliado al ISS donde cotizó para los riesgos de invalidez, vejez y muerte, desde el 17 de enero de 1977. Hecho 3: El 3 de noviembre de 2017, el demandante cumplió con los requisitos legales exigidos para adquirir la pensión de vejez. Hecho 4: Mediante Resolución SUB 290004 del 14 de diciembre de 2017, Colpensiones reconoció pensión de vejez en favor del demandante, siendo calculada su mesada pensional con un IBL de \$2.120.327, una tasa de reemplazo del 77,56% y un total de 1767 semanas cotizadas, obteniendo como primera mesada pensional el valor de \$1.644.526 para enero de 2018.

	<p>Hecho 5: El 9 de septiembre de 2020, el demandante elevó solicitud de reliquidación a Colpensiones, teniendo como principal fundamento que el valor del IBL de toda la vida laboral para el año 2017 correspondía a un valor de \$2.432.317 y una tasa de reemplazo del 77,44%.</p> <p>Hecho 6: El 22 de septiembre de 2020, Colpensiones mediante Resolución SUB 202353 le liquidó la pensión con un IBL de \$2.141.921 y una tasa de reemplazo del 77,62%, lo que equivale a una mesada pensional de \$1.668.769 para el año 2017.</p> <p>Hecho 7. Parcialmente cierto. Cierto que el demandante presentó recurso de apelación bajo el radicado 2020_9704472 del 29 de septiembre de 2020.</p> <p>Hecho 8: Colpensiones, mediante Resolución DPE 13500 del 2 de octubre de 2020, resolvió el recurso de apelación confirmando en todo la Resolución SUB 202353 del 22 de septiembre de 2020.</p> <p>Hecho 11: El art. 21 de la ley 100 de 1993 determina el ingreso base de liquidación.</p>
Auto	<p>1. Ténganse por probados los hechos anteriormente relacionados.</p> <p>2. Se desecharán las pruebas a probar los anteriores hechos.</p> <p>3. Se fijará el litigio en establecer si hay lugar a la reliquidación de la pensión de vejez otorgada por la Administradora Colombiana de Pensiones "Colpensiones" al señor Guillermo Correa Guayara con un IBL de \$2.432.317 y una tasa de reemplazo del 77,44% para el año 2017.</p>
Pruebas	<p>* DECRETO DE PRUEBAS PARTE DEMANDANTE.</p> <p>1. Documental.</p> <p>Ténganse en cuenta los documentos aportados con la demanda los cuales serán valorados en cuanto a derecho corresponda en la sentencia.</p> <p>* DECRETO DE PRUEBAS COLPENSIONES</p> <p>1. Documental.</p> <p>Ténganse en cuenta los documentos aportados con la contestación de la demanda los cuales serán valorados en cuanto a derecho corresponda en la sentencia.</p> <p>Notificado en estrados. Sin recursos</p>
auto	Cerrar el periodo probatorio a las 424 p.m.
Audiencia 80	No existen pruebas por practicar al tratarse de un asunto de puro derecho. Sin recursos
Alegatos de conclusión	425 DTE 433 DDO
Audiencia de juzgamiento	433 RESUELVE:

	<p>1. Absolver a la Administradora Colombiana de Pensiones "Colpensiones" de todas las pretensiones de la demanda presentadas por Guillermo Correa Guayara, conforme con lo expuesto.</p> <p>2. Condenar en costas a Guillermo Correa Guayara y a favor de la Administradora Colombiana de Pensiones "Colpensiones", tasándose como agencias en derecho la suma de \$500.000.</p> <p>3. En caso de no ser apelado el presente fallo, consúltese ante la Sala Laboral del H. Tribunal Superior de Cundinamarca, conforme el art. 69 del C.P.T., al resultar adversas todas las pretensiones de la demanda.</p>
Recurso	Apelación. Lo sustenta
Auto	<p>Por ser procedente el recurso de apelación en contra de la sentencia y por venir sustentado, se concede el mismo en el efecto suspensivo ante el superior funcional.</p> <p>Remítase el expediente digital con todos los protocolos del C.s. de la J.</p>
Hora finalización	447 p.m.

Firmado Por:
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Girardot - Cundinamarca

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LIQUIDACIÓN PENSIÓN DE VEJEZ Rad. 25307-3105-001-2020-00319-00

Año- mes	IPC Inicial	IPC Final	Salario	Salario actualizado	Dias laborados	Salario por días
1977-01	0.37	96.92	1,770	463,644.32	14	6,491,020.54
1977-02	0.39	96.92	1,770	439,867.69	28	12,316,295.38
1977-03	0.4	96.92	1,770	428,871.00	31	13,295,001.00
1977-04	0.43	96.92	1,770	398,949.77	30	11,968,493.02
1977-05	0.45	96.92	1,770	381,218.67	31	11,817,778.67
1977-06	0.46	96.92	1,770	372,931.30	30	11,187,939.13
1977-07	0.47	96.92	2,430	501,097.02	31	15,534,007.66
1977-08	0.47	96.92	2,430	501,097.02	31	15,534,007.66
1977-09	0.47	96.92	2,430	501,097.02	30	15,032,910.64
1977-10	0.47	96.92	3,300	680,502.13	31	21,095,565.96
1977-11	0.47	96.92	3,300	680,502.13	30	20,415,063.83
1977-12	0.47	96.92	3,300	680,502.13	31	21,095,565.96
1978-01	0.47	96.92	3,300	680,502.13	31	21,095,565.96
1978-02	0.48	96.92	3,300	666,325.00	28	18,657,100.00
1978-03	0.5	96.92	3,300	639,672.00	31	19,829,832.00
1978-04	0.5	96.92	3,300	639,672.00	30	19,190,160.00
1978-05	0.52	96.92	3,300	615,069.23	31	19,067,146.15
1978-06	0.53	96.92	3,300	603,464.15	30	18,103,924.53
1978-07	0.53	96.92	3,300	603,464.15	31	18,707,388.68
1978-08	0.53	96.92	3,300	603,464.15	31	18,707,388.68
1978-09	0.53	96.92	3,300	603,464.15	30	18,103,924.53
1978-10	0.54	96.92	5,790	1,039,197.78	31	32,215,131.11
1978-11	0.55	96.92	5,790	1,020,303.27	30	30,609,098.18
1978-12	0.56	96.92	5,790	1,002,083.57	31	31,064,590.71
1979-01	0.57	96.92	5,790	984,503.16	31	30,519,597.89
1979-02	0.58	96.92	5,790	967,528.97	28	27,090,811.03
1979-03	0.61	96.92	5,790	919,945.57	31	28,518,312.79
1979-04	0.62	96.92	5,790	905,107.74	30	27,153,232.26
1979-05	0.63	96.92	5,790	890,740.95	31	27,612,969.52
1979-06	0.64	96.92	5,790	876,823.13	30	26,304,693.75
1979-07	0.65	96.92	7,470	1,113,834.46	31	34,528,868.31
1979-08	0.66	96.92	7,470	1,096,958.18	31	34,005,703.64
1979-09	0.68	96.92	7,470	1,064,694.71	30	31,940,841.18
1979-10	0.69	96.92	7,470	1,049,264.35	31	32,527,194.78
1979-11	0.7	96.92	7,470	1,034,274.86	30	31,028,245.71
1979-12	0.72	96.92	7,470	1,005,545.00	31	31,171,895.00
1980-01	0.73	96.92	7,470	991,770.41	31	30,744,882.74
1980-02	0.74	96.92	7,470	978,368.11	28	27,394,307.03
1980-03	0.76	96.92	7,470	952,621.58	31	29,531,268.95
1980-04	0.78	96.92	7,470	928,195.38	30	27,845,861.54
1980-05	0.81	96.92	7,470	893,817.78	31	27,708,351.11
1980-06	0.82	96.92	7,470	882,917.56	30	26,487,526.83
1980-07	0.83	96.92	7,470	872,280.00	31	27,040,680.00
1980-08	0.84	96.92	7,470	861,895.71	31	26,718,767.14
1980-09	0.85	96.92	7,470	851,755.76	30	25,552,672.94
1980-10	0.87	96.92	7,470	832,175.17	31	25,797,430.34
1980-11	0.89	96.92	7,470	813,474.61	30	24,404,238.20
1980-12	0.9	96.92	7,470	804,436.00	31	24,937,516.00
1981-01	0.92	96.92	11,850	1,248,371.74	31	38,699,523.91
1981-02	0.95	96.92	11,850	1,208,949.47	28	33,850,585.26
1981-03	0.97	96.92	11,850	1,184,022.68	31	36,704,703.09
1981-04	1	96.92	11,850	1,148,502.00	30	34,455,060.00
1981-05	1.02	96.92	11,850	1,125,982.35	31	34,905,452.94
1981-06	1.05	96.92	11,850	1,093,811.43	30	32,814,342.86
1981-07	1.07	96.92	11,850	1,073,366.36	31	33,274,357.01
1981-08	1.08	96.92	11,850	1,063,427.78	31	32,966,261.11
1981-09	1.09	96.92	11,850	1,053,671.56	30	31,610,146.79
1981-10	1.1	96.92	14,610	1,287,273.82	30	38,618,214.55
1981-11	1.12	96.92	14,610	1,264,286.79	31	39,192,890.36
1981-12	1.14	96.92	14,610	1,242,106.32	31	38,505,295.79
1982-01	1.16	96.92	14,610	1,220,690.69	31	37,841,411.38
1982-02	1.18	96.92	14,610	1,200,001.02	28	33,600,028.47
1982-03	1.21	96.92	14,610	1,170,248.93	31	36,277,716.69
1982-04	1.24	96.92	14,610	1,141,936.45	30	34,258,093.55
1982-05	1.28	96.92	14,610	1,106,250.94	31	34,293,779.06
1982-06	1.3	96.92	14,610	1,089,231.69	30	32,676,950.77
1982-07	1.32	96.92	14,610	1,072,728.18	31	33,254,573.64
1982-08	1.34	96.92	14,610	1,056,717.31	31	32,758,236.72
1982-09	1.36	96.92	14,610	1,041,177.35	30	31,235,320.59
1982-10	1.38	96.92	14,610	1,026,087.83	31	31,808,722.61
1982-11	1.4	96.92	14,610	1,011,429.43	30	30,342,882.86
1982-12	1.41	96.92	14,610	1,004,256.17	31	31,131,941.28

1983-01	1.43	96.92	14,610	990,210.63	31	30,696,529.51
1983-02	1.44	96.92	14,610	983,334.17	28	27,533,356.67
1983-03	1.48	96.92	14,610	956,757.57	31	29,659,484.59
1983-04	1.52	96.92	21,420	1,365,806.84	30	40,974,205.26
1983-05	1.56	96.92	21,420	1,330,786.15	31	41,254,370.77
1983-06	1.57	96.92	21,420	1,322,309.81	30	39,669,294.27
1983-07	1.58	96.92	21,420	1,313,940.76	31	40,732,163.54
1983-08	1.58	96.92	21,420	1,313,940.76	31	40,732,163.54
1983-09	1.59	96.92	21,420	1,305,676.98	30	39,170,309.43
1983-10	1.62	96.92	21,420	1,281,497.78	31	39,726,431.11
1983-11	1.64	96.92	30,150	1,781,791.46	30	53,453,743.90
1983-12	1.65	96.92	30,150	1,770,992.73	31	54,900,774.55
1984-01	1.67	96.92	30,150	1,749,783.23	31	54,243,280.24
1984-02	1.69	96.92	30,150	1,729,075.74	28	48,414,120.71
1984-03	1.72	96.92	30,150	1,698,917.44	31	52,666,440.70
1984-04	1.76	96.92	30,150	1,660,305.68	30	49,809,170.45
1984-05	1.78	96.92	30,150	1,641,650.56	31	50,891,167.42
1984-06	1.81	96.92	30,150	1,614,440.88	30	48,433,226.52
1984-07	1.83	96.92	30,150	1,596,796.72	31	49,500,698.36
1984-08	1.84	96.92	30,150	1,588,118.48	31	49,231,672.83
1984-09	1.86	96.92	30,150	1,571,041.94	30	47,131,258.06
1984-10	1.87	96.92	39,310	2,037,393.16	31	63,159,187.81
1984-11	1.91	96.92	39,310	1,994,725.24	30	59,841,757.07
1984-12	1.95	96.92	39,310	1,953,807.79	21	41,029,963.69
1985-01	1.99	96.92	39,310	1,914,535.28	21	40,205,240.80
1985-02	2.05	96.92	39,310	1,858,500.10	30	55,755,002.93
1985-03	2.11	96.92	39,310	1,805,651.75	21	37,918,686.82
1985-04	2.17	96.92	39,310	1,755,725.90	21	36,870,243.87
1985-05	2.27	96.92	39,310	1,678,381.15	31	52,029,815.51
1985-06	2.31	96.92	39,310	1,649,318.27	30	49,479,548.05
1985-07	2.3	96.92	39,310	1,656,489.22	31	51,351,165.74
1985-08	2.29	96.92	39,310	1,663,722.79	31	51,575,406.64
1985-09	2.31	96.92	39,310	1,649,318.27	30	49,479,548.05
1985-10	2.33	96.92	39,310	1,635,161.03	31	50,689,991.93
1985-11	2.35	96.92	39,310	1,621,244.77	30	48,637,342.98
1985-12	2.38	96.92	39,310	1,600,808.91	31	49,625,076.13
1986-01	2.46	96.92	39,310	1,548,750.08	31	48,011,252.52
1986-02	2.54	96.92	39,310	1,499,970.55	28	41,999,175.43
1986-03	2.59	96.92	39,310	1,471,013.59	31	45,601,421.31
1986-04	2.66	96.92	47,370	1,725,977.59	30	51,779,327.82
1986-05	2.64	96.92	47,370	1,739,053.18	31	53,910,648.64
1986-06	2.63	96.92	47,370	1,745,665.55	30	52,369,966.54
1986-07	2.62	96.92	47,370	1,752,328.40	31	54,322,180.31
1986-08	2.66	96.92	47,370	1,725,977.59	31	53,505,305.41
1986-09	2.7	96.92	47,370	1,700,407.56	30	51,012,226.67
1986-10	2.76	96.92	47,370	1,663,442.17	31	51,566,707.39
1986-11	2.81	96.92	47,370	1,633,843.56	30	49,015,306.76
1986-12	2.88	96.92	47,370	1,594,132.08	31	49,418,094.58
1987-01	2.98	96.92	61,950	2,014,830.20	31	62,459,736.24
1987-02	3.04	96.92	61,950	1,975,063.82	28	55,301,786.84
1987-03	3.12	96.92	61,950	1,924,421.15	31	59,657,055.77
1987-04	3.19	96.92	61,950	1,882,192.48	30	56,465,774.29
1987-05	3.25	96.92	61,950	1,847,444.31	31	57,270,773.54
1987-06	3.28	96.92	61,950	1,830,546.95	30	54,916,408.54
1987-07	3.32	96.92	61,950	1,808,492.17	31	56,063,257.23
1987-08	3.33	96.92	61,950	1,803,061.26	31	55,894,899.10
1987-09	3.37	96.92	61,950	1,781,659.94	30	53,449,798.22
1987-10	3.44	96.92	61,950	1,745,405.23	31	54,107,562.21
1987-11	3.51	96.92	61,950	1,710,596.58	30	51,317,897.44
1987-12	3.58	96.92	61,950	1,677,149.16	31	51,991,624.02
1988-01	3.68	96.92	70,260	1,850,434.57	31	57,363,471.52
1988-02	3.83	96.92	70,260	1,777,963.24	28	49,782,970.65
1988-03	3.94	96.92	70,260	1,728,324.67	31	53,578,064.77
1988-04	4.1	96.92	70,260	1,660,877.85	30	49,826,335.61
1988-05	4.17	96.92	70,260	1,632,997.41	31	50,622,919.71
1988-06	4.27	96.92	70,260	1,594,753.91	30	47,842,617.33
1988-07	4.33	96.92	70,260	1,572,655.70	31	48,752,326.84
1988-08	4.32	96.92	68,133	1,528,576.47	31	47,385,870.64
1988-09	4.35	96.92	85,166	1,897,537.64	30	56,926,129.10
1988-10	4.42	96.92	99,133	2,173,748.95	31	67,386,217.46
1988-11	4.48	96.92	97,151	2,101,757.79	30	63,052,733.84
1988-12	4.58	96.92	107,309	2,270,827.14	31	70,395,641.20
1989-01	4.71	96.92	33,725	693,976.01	31	21,513,256.26
1989-02	4.87	96.92	85,847	1,708,478.69	28	47,837,403.43
1989-03	4.99	96.92	107,309	2,084,246.15	31	64,611,630.60

1989-04	5.12	96.92	85,847	1,625,056.88	30	48,751,706.48
1989-05	5.21	96.92	85,847	1,596,984.88	31	49,506,531.37
1989-06	5.28	96.92	117,272	2,152,651.94	30	64,579,558.18
1989-07	5.36	96.92	85,847	1,552,293.14	31	48,121,087.40
1989-08	5.43	96.92	134,137	2,394,209.58	31	74,220,497.10
1989-09	5.51	96.92	107,309	1,887,547.78	30	56,626,433.47
1989-10	5.6	96.92	107,309	1,857,212.19	31	57,573,577.98
1989-11	5.7	96.92	147,345	2,505,382.00	30	75,161,460.00
1989-12	5.78	96.92	125,000	2,096,020.76	31	64,976,643.60
1990-01	5.97	96.92	117,963	1,915,071.02	31	59,367,201.47
1990-02	6.19	96.92	112,000	1,753,641.36	28	49,101,958.00
1990-03	6.37	96.92	140,000	2,130,109.89	31	66,033,406.59
1990-04	6.55	96.92	112,000	1,657,258.02	30	49,717,740.46
1990-05	6.68	96.92	140,000	2,031,257.49	31	62,968,982.04
1990-06	6.81	96.92	112,000	1,593,985.32	30	47,819,559.47
1990-07	6.9	96.92	112,000	1,573,194.20	31	48,769,020.29
1990-08	7.01	96.92	140,000	1,935,634.81	31	60,004,679.03
1990-09	7.18	96.92	112,000	1,511,844.01	30	45,355,320.33
1990-10	7.31	96.92	168,840	2,238,573.57	31	69,395,780.68
1990-11	7.46	96.92	190,920	2,480,424.45	30	74,412,733.51
1990-12	7.65	96.92	236,543	2,996,829.75	31	92,901,722.14
1991-01	7.88	96.92	98,040	1,205,842.23	31	37,381,109.24
1991-02	8.15	96.92	144,480	1,718,159.71	28	48,108,471.75
1991-03	8.36	96.92	144,480	1,675,000.19	31	51,925,005.93
1991-04	8.59	96.92	144,480	1,630,151.53	30	48,904,545.75
1991-05	8.78	96.92	187,824	2,073,337.37	31	64,273,458.37
1991-06	8.92	96.92	173,376	1,883,811.87	30	56,514,356.23
1991-07	9.08	96.92	173,376	1,850,616.95	31	57,369,125.50
1991-08	9.2	96.92	216,720	2,283,098.09	31	70,776,040.70
1991-09	9.33	96.92	221,921	2,305,314.40	30	69,159,431.90
1991-10	9.45	96.92	277,401	2,845,048.14	31	88,196,492.33
1991-11	9.57	96.92	221,921	2,247,500.87	30	67,425,026.08
1991-12	9.7	96.92	204,679	2,045,101.93	31	63,398,159.70
1992-01	10.04	96.92	334,239	3,226,538.24	31	100,022,685.29
1992-02	10.38	96.92	280,730	2,621,228.48	28	73,394,397.38
1992-03	10.62	96.92	280,730	2,561,991.68	31	79,421,741.96
1992-04	10.92	96.92	280,730	2,491,607.29	30	74,748,218.68
1992-05	11.18	96.92	348,395	3,020,254.33	31	93,627,884.20
1992-06	11.43	96.92	322,588	2,735,365.61	30	82,060,968.40
1992-07	11.66	96.92	386,004	3,208,534.11	31	99,464,557.30
1992-08	11.74	96.92	308,803	2,549,334.48	31	79,029,368.79
1992-09	11.84	96.92	308,803	2,527,802.94	30	75,834,088.07
1992-10	11.94	96.92	490,224	3,979,272.20	31	123,357,438.23
1992-11	12.03	96.92	569,838	4,590,914.29	30	137,727,428.83
1992-12	12.14	96.92	665,070	5,309,603.33	31	164,597,703.16
1993-01	12.54	96.92	665,070	5,140,237.99	31	159,347,377.70
1993-02	12.94	96.92	665,070	4,981,343.46	28	139,477,616.94
1993-03	13.19	96.92	665,070	4,886,928.31	31	151,494,777.59
1993-04	13.44	96.92	665,070	4,796,025.63	30	143,880,768.75
1993-05	13.66	96.92	665,070	4,718,783.63	31	146,282,292.56
1993-06	13.87	96.92	665,070	4,647,338.46	30	139,420,153.71
1993-07	14.04	96.92	665,070	4,591,067.26	31	142,323,085.21
1993-08	14.22	96.92	767,003	5,227,702.59	31	162,058,780.14
1993-09	14.38	96.92	913,097	6,154,197.58	30	184,625,927.48
1993-10	14.53	96.92	680,980	4,542,366.25	31	140,813,353.72
1993-11	14.72	96.92	646,799	4,258,679.29	30	127,760,378.56
1993-12	14.89	96.92	1,084,632	7,059,941.80	31	218,858,195.88
1994-01	15.36	96.92	905,893	5,716,090.47	31	177,198,804.45
1994-02	15.92	96.92	394,681	2,402,794.13	28	67,278,235.59
1994-03	16.27	96.92	726,271	4,326,378.94	31	134,117,747.08
1994-04	16.66	96.92	631,858	3,675,850.98	30	110,275,529.46
1994-05	16.92	96.92	568,645	3,257,273.84	31	100,975,489.09
1994-06	17.07	96.92	763,294	4,333,828.62	30	130,014,858.49
1994-07	17.23	96.92	642,648	3,614,941.62	31	112,063,190.31
1994-08	17.4	96.92	663,126	3,693,688.04	31	114,504,329.28
1994-09	17.59	96.92	645,826	3,558,468.22	30	106,754,046.48
1994-10	17.78	96.92	800,401	4,363,040.77	31	135,254,263.92
1994-11	17.98	96.92	826,559	4,455,511.58	30	133,665,347.52
1994-12	18.25	96.92	715,806	3,801,420.14	31	117,844,024.28
1995-01	18.59		-	-		-
1995-02	19.24	96.92	753,624	3,796,322.15	30	113,889,664.37
1995-03	19.75	96.92	883,593	4,336,092.84	30	130,082,785.15
1995-04	20.19	96.92	883,593	4,241,596.51	30	127,247,895.33
1995-05	20.52	96.92	704,176	3,325,961.89	30	99,778,856.61
1995-06	20.77	96.92	612,232	2,856,886.16	30	85,706,584.65

1995-07	20.93	96.92	796,000	3,686,016.24	30	110,580,487.34
1995-08	21.07	96.92	803,284	3,695,030.15	30	110,850,904.53
1995-09	21.24	96.92	724,571	3,306,281.61	30	99,188,448.19
1995-10	21.43	96.92	749,295	3,388,785.41	30	101,663,562.39
1995-11	21.6	96.92	778,560	3,493,427.56	30	104,802,826.67
1995-12	21.8	96.92	1,564,689	6,956,406.32	30	208,692,189.74
1996-01	22.35	96.92	1,318,182	5,716,250.53	30	171,487,516.03
1996-02	23.25	96.92	800,256	3,335,948.88	30	100,078,466.48
1996-03	23.74	96.92	62,567	255,433.60	3	766,300.80
1996-04	24.21		-	-		-
1996-05	24.58		-	-		-
1996-06	24.87		-	-		-
1996-07	25.24		-	-		-
1996-08	25.52		-	-		-
1996-09	25.82		-	-		-
1996-10	26.12		-	-		-
1996-11	26.33		-	-		-
1996-12	26.52		-	-		-
1997-01	26.96		-	-		-
1997-02	27.8		-	-		-
1997-03	28.23		-	-		-
1997-04	28.69		-	-		-
1997-05	29.16		-	-		-
1997-06	29.51		-	-		-
1997-07	29.76	96.92	250,000	814,180.11	30	24,425,403.23
1997-08	30.1	96.92	250,000	804,983.39	30	24,149,501.66
1997-09	30.48	96.92	250,000	794,947.51	30	23,848,425.20
1997-10	30.77	96.92	250,000	787,455.31	30	23,623,659.41
1997-11	31.02	96.92	250,000	781,108.96	30	23,433,268.86
1997-12	31.21	96.92	250,000	776,353.73	30	23,290,611.98
1998-01	31.77	96.92	204,000	622,338.05	30	18,670,141.64
1998-02	32.81	96.92	204,000	602,611.40	30	18,078,341.97
1998-03	33.67	96.92	1,364,000	3,926,310.66	30	117,789,319.87
1998-04	34.65	96.92	1,404,000	3,927,148.05	30	117,814,441.56
1998-05	35.19	96.92	1,404,000	3,866,884.91	30	116,006,547.31
1998-06	35.62	96.92	1,404,000	3,820,204.38	30	114,606,131.39
1998-07	35.79	96.92	1,404,000	3,802,058.68	30	114,061,760.27
1998-08	35.8	96.92	1,404,000	3,800,996.65	30	114,029,899.44
1998-09	35.9	96.92	1,200,000	3,239,665.74	30	97,189,972.14
1998-10	36.03	96.92	1,200,000	3,227,976.69	30	96,839,300.58
1998-11	36.1	96.92	1,200,000	3,221,717.45	30	96,651,523.55
1998-12	36.42	96.92	1,200,000	3,193,410.21	30	95,802,306.43
1999-01	37.23	96.92	1,200,000	3,123,932.31	19	59,354,713.94
1999-02	37.86		-	-		-
1999-03	38.22		-	-		-
1999-04	38.52	96.92	1,200,000	3,019,314.64	25	75,482,866.04
1999-05	38.7	96.92	1,200,000	3,005,271.32	30	90,158,139.53
1999-06	38.81	96.92	1,200,000	2,996,753.41	30	89,902,602.42
1999-07	38.93	96.92	1,200,000	2,987,516.05	30	89,625,481.63
1999-08	39.12	96.92	1,200,000	2,973,006.13	30	89,190,184.05
1999-09	39.25	96.92	1,200,000	2,963,159.24	26	77,042,140.13
1999-10	39.39	96.92	200,000	492,104.60	5	2,460,522.98
1999-11	39.58		-	-		-
1999-12	39.79		-	-		-
2000-01	40.3		-	-		-
2000-02	41.23		-	-		-
2000-03	41.93	96.92	260,100	601,213.74	28	16,833,984.64
2000-04	42.35	96.92	260,100	595,251.29	30	17,857,538.61
2000-05	42.57	96.92	260,100	592,175.05	30	17,765,251.59
2000-06	42.56	96.92	260,100	592,314.19	30	17,769,425.75
2000-07	42.55	96.92	261,100	594,731.19	30	17,841,935.61
2000-08	42.68		-	-		-
2000-09	42.86		-	-		-
2000-10	42.93		-	-		-
2000-11	43.07		-	-		-
2000-12	43.27		-	-		-
2001-01	43.72		-	-		-
2001-02	44.55		-	-		-
2001-03	45.21		-	-		-
2001-04	45.73		-	-		-
2001-05	45.92		-	-		-
2001-06	45.94		-	-		-
2001-07	45.99		-	-		-
2001-08	46.11		-	-		-
2001-09	46.28		-	-		-

2001-10	46.37		-	-		-
2001-11	46.42		-	-		-
2001-12	46.58		-	-		-
2002-01	46.95		-	-		-
2002-02	47.54	96.92	309,000	629,959.61	30	18,898,788.39
2002-03	47.87		-	-		-
2002-04	48.31		-	-		-
2002-05	48.6		-	-		-
2002-06	48.81		-	-		-
2002-07	48.82		-	-		-
2002-08	48.87		-	-		-
2002-09	49.04		-	-		-
2002-10	49.32		-	-		-
2002-11	49.7		-	-		-
2002-12	49.83		-	-		-
2003-01	50.42		-	-		-
2003-02	50.98		-	-		-
2003-03	51.51		-	-		-
2003-04	52.1		-	-		-
2003-05	52.36		-	-		-
2003-06	52.33		-	-		-
2003-07	52.26		-	-		-
2003-08	52.42		-	-		-
2003-09	52.53		-	-		-
2003-10	52.56		-	-		-
2003-11	52.75		-	-		-
2003-12	53.07		-	-		-
2004-01	53.54		-	-		-
2004-02	54.18		-	-		-
2004-03	54.71		-	-		-
2004-04	54.96		-	-		-
2004-05	55.17		-	-		-
2004-06	55.51		-	-		-
2004-07	55.49		-	-		-
2004-08	55.51		-	-		-
2004-09	55.67		-	-		-
2004-10	55.66	96.92	1,170,000	2,037,305.07	27	55,007,236.79
2004-11	55.82	96.92	1,300,000	2,257,183.81	30	67,715,514.15
2004-12	55.99	96.92	1,300,000	2,250,330.42	30	67,509,912.48
2005-01	56.45	96.92	1,300,000	2,231,992.91	30	66,959,787.42
2005-02	57.02	96.92	1,300,000	2,209,680.81	30	66,290,424.41
2005-03	57.46	96.92	1,300,000	2,192,760.18	30	65,782,805.43
2005-04	57.72	96.92	1,300,000	2,182,882.88	30	65,486,486.49
2005-05	57.95	96.92	1,400,000	2,341,466.78	27	63,219,603.11
2005-06	58.18	96.92	1,700,000	2,831,969.75	30	84,959,092.47
2005-07	58.21	96.92	1,400,000	2,331,008.42	30	69,930,252.53
2005-08	58.21	96.92	1,400,000	2,331,008.42	30	69,930,252.53
2005-09	58.46	96.92	1,400,000	2,321,040.03	30	69,631,200.82
2005-10	58.6	96.92	1,400,000	2,315,494.88	30	69,464,846.42
2005-11	58.66	96.92	1,400,000	2,313,126.49	30	69,393,794.75
2005-12	58.7	96.92	1,400,000	2,311,550.26	30	69,346,507.67
2006-01	59.02	96.92	1,400,000	2,299,017.28	30	68,970,518.47
2006-02	59.41	96.92	1,470,000	2,398,121.53	30	71,943,645.85
2006-03	59.83	96.92	1,470,000	2,381,286.98	30	71,438,609.39
2006-04	60.09	96.92	1,470,000	2,370,983.52	30	71,129,505.74
2006-05	60.29	96.92	1,470,000	2,363,118.26	30	70,893,547.85
2006-06	60.48	96.92	1,470,000	2,355,694.44	30	70,670,833.33
2006-07	60.73	96.92	1,470,000	2,345,997.04	30	70,379,911.08
2006-08	60.96	96.92	1,470,000	2,337,145.67	30	70,114,370.08
2006-09	61.14	96.92	1,470,000	2,330,264.97	30	69,907,948.97
2006-10	61.05	96.92	1,470,000	2,333,700.25	30	70,011,007.37
2006-11	61.19	96.92	1,470,000	2,328,360.84	30	69,850,825.30
2006-12	61.33	96.92	1,470,000	2,323,045.82	30	69,691,374.53
2007-01	61.8	96.92	1,470,000	2,305,378.64	30	69,161,359.22
2007-02	62.53	96.92	1,470,000	2,278,464.74	30	68,353,942.11
2007-03	63.29	96.92	1,470,000	2,251,104.44	30	67,533,133.20
2007-04	63.85	96.92	1,470,000	2,231,361.00	30	66,940,830.07
2007-05	64.05	96.92	1,470,000	2,224,393.44	30	66,731,803.28
2007-06	64.12	96.92	1,470,000	2,221,965.07	30	66,658,951.97
2007-07	64.23	96.92	1,470,000	2,218,159.74	30	66,544,792.15
2007-08	64.14	96.92	1,470,000	2,221,272.22	30	66,638,166.51
2007-09	64.2	96.92	1,470,000	2,219,196.26	30	66,575,887.85
2007-10	64.2	96.92	1,470,000	2,219,196.26	30	66,575,887.85
2007-11	64.51	96.92	1,470,000	2,208,532.01	30	66,255,960.32
2007-12	64.82	96.92	1,470,000	2,197,969.76	30	65,939,092.87

2008-01	65.51	96.92	1,470,000	2,174,819.11	30	65,244,573.35
2008-02	66.5	96.92	1,470,000	2,142,442.11	30	64,273,263.16
2008-03	67.04	96.92	1,470,000	2,125,184.96	30	63,755,548.93
2008-04	67.51	96.92	1,470,000	2,110,389.57	30	63,311,687.16
2008-05	68.14	96.92	1,620,000	2,304,232.46	30	69,126,973.88
2008-06	68.73	96.92	1,770,000	2,495,975.56	30	74,879,266.70
2008-07	69.06	96.92	1,770,000	2,484,048.65	30	74,521,459.60
2008-08	69.19	96.92	1,770,000	2,479,381.41	30	74,381,442.40
2008-09	69.06	96.92	1,770,000	2,484,048.65	30	74,521,459.60
2008-10	69.3	96.92	1,770,000	2,475,445.89	30	74,263,376.62
2008-11	69.49	96.92	1,770,000	2,468,677.51	30	74,060,325.23
2008-12	69.8	96.92	1,298,000	1,802,323.21	22	39,651,110.60
2009-01	70.21		-	-		-
2009-02	70.8		-	-		-
2009-03	71.15		-	-		-
2009-04	71.38	96.92	100,000	135,780.33	3	407,340.99
2009-05	71.39	96.92	1,117,000	1,516,453.85	30	45,493,615.35
2009-06	71.35	96.92	1,350,000	1,833,805.19	30	55,014,155.57
2009-07	71.32	96.92	1,292,000	1,755,757.71	30	52,672,731.35
2009-08	71.35	96.92	1,392,000	1,890,856.90	30	56,725,707.08
2009-09	71.28	96.92	1,175,000	1,597,657.13	30	47,929,713.80
2009-10	71.19	96.92	1,292,000	1,758,963.90	30	52,768,916.98
2009-11	71.14	96.92	1,350,000	1,839,218.44	30	55,176,553.28
2009-12	71.2	96.92	1,617,000	2,201,118.54	30	66,033,556.18
2010-01	71.69	96.92	1,392,000	1,881,889.25	30	56,456,677.36
2010-02	72.28	96.92	1,272,000	1,705,620.37	30	51,168,610.96
2010-03	72.46	96.92	1,538,000	2,057,175.82	30	61,715,274.63
2010-04	72.79	96.92	1,667,000	2,219,613.13	30	66,588,394.01
2010-05	72.87	96.92	1,445,000	1,921,907.51	30	57,657,225.20
2010-06	72.95	96.92	1,392,000	1,849,385.06	30	55,481,551.75
2010-07	72.92	96.92	1,392,000	1,850,145.91	30	55,504,377.40
2010-08	73	96.92	1,452,000	1,927,778.63	30	57,833,358.90
2010-09	72.9	96.92	1,272,000	1,691,114.40	30	50,733,432.10
2010-10	72.84	96.92	1,332,000	1,772,342.67	30	53,170,280.07
2010-11	72.98	96.92	1,452,000	1,928,306.93	30	57,849,208.00
2010-12	73.45	96.92	1,667,000	2,199,668.35	30	65,990,050.37
2011-01	74.12	96.92	1,725,000	2,255,626.01	30	67,668,780.36
2011-02	74.57	96.92	1,576,000	2,048,356.18	30	61,450,685.26
2011-03	74.77	96.92	1,725,000	2,236,017.12	30	67,080,513.57
2011-04	74.86	96.92	1,725,000	2,233,328.88	30	66,999,866.42
2011-05	75.07	96.92	1,949,000	2,516,279.21	30	75,488,376.18
2011-06	75.31	96.92	1,576,000	2,028,228.92	30	60,846,867.61
2011-07	75.42	96.92	1,576,000	2,025,270.75	30	60,758,122.51
2011-08	75.39	96.92	1,502,000	1,930,943.63	30	57,928,308.79
2011-09	75.62	96.92	1,427,000	1,828,945.25	30	54,868,357.58
2011-10	75.77	96.92	1,576,000	2,015,915.53	30	60,477,466.02
2011-11	75.87	96.92	1,651,000	2,109,067.09	30	63,272,012.65
2011-12	76.19	96.92	1,651,000	2,100,208.95	30	63,006,268.54
2012-01	76.75	96.92	1,808,000	2,283,144.76	30	68,494,342.67
2012-02	77.22	96.92	1,727,000	2,167,584.05	30	65,027,521.37
2012-03	77.31	96.92	1,808,000	2,266,606.65	30	67,998,199.46
2012-04	77.42	96.92	1,808,000	2,263,386.21	30	67,901,586.15
2012-05	77.66	96.92	1,808,000	2,256,391.45	30	67,691,743.50
2012-06	77.72	96.92	1,890,000	2,356,906.85	30	70,707,205.35
2012-07	77.7	96.92	1,890,000	2,357,513.51	30	70,725,405.41
2012-08	77.73	96.92	1,808,000	2,254,359.45	30	67,630,783.48
2012-09	77.96	96.92	1,645,000	2,045,066.70	30	61,352,001.03
2012-10	78.08	96.92	1,429,000	1,773,804.82	30	53,214,144.47
2012-11	77.98	96.92	1,633,000	2,029,627.60	30	60,888,827.90
2012-12	78.05	96.92	1,890,000	2,346,941.70	30	70,408,251.12
2013-01	78.28	96.92	1,694,000	2,097,374.55	30	62,921,236.59
2013-02	78.63	96.92	1,610,000	1,984,499.55	30	59,534,986.65
2013-03	78.79	96.92	2,031,000	2,498,343.95	30	74,950,318.57
2013-04	78.99	96.92	1,778,000	2,181,589.57	30	65,447,687.05
2013-05	79.21	96.92	1,778,000	2,175,530.36	30	65,265,910.87
2013-06	79.39	96.92	1,778,000	2,170,597.81	30	65,117,934.25
2013-07	79.43	96.92	1,778,000	2,169,504.72	30	65,085,141.63
2013-08	79.5	96.92	1,694,000	2,065,188.43	30	61,955,652.83
2013-09	79.73	96.92	1,694,000	2,059,230.90	30	61,776,927.13
2013-10	79.52	96.92	1,694,000	2,064,669.01	30	61,940,070.42
2013-11	79.35	96.92	1,778,000	2,171,692.00	30	65,150,759.92
2013-12	79.56	96.92	1,863,000	2,269,506.79	30	68,085,203.62
2014-01	79.95	96.92	1,798,000	2,179,639.27	30	65,389,178.24
2014-02	80.45	96.92	1,709,000	2,058,872.34	30	61,766,170.29
2014-03	80.77	96.92	1,887,000	2,264,306.55	30	67,929,196.48

2014-04	81.14	96.92	1,887,000	2,253,981.27	30	67,619,438.01
2014-05	81.53	96.92	1,798,000	2,137,399.24	30	64,121,977.19
2014-06	81.61	96.92	1,887,000	2,241,000.37	30	67,230,011.03
2014-07	81.73	96.92	1,798,000	2,132,168.85	30	63,965,065.46
2014-08	81.9	96.92	1,887,000	2,233,065.20	30	66,991,956.04
2014-09	82.01	96.92	1,798,000	2,124,889.16	30	63,746,674.80
2014-10	82.14	96.92	1,798,000	2,121,526.17	30	63,645,785.24
2014-11	82.25	96.92	1,887,000	2,223,562.80	30	66,706,883.89
2014-12	82.47	96.92	2,066,000	2,427,994.66	30	72,839,839.94
2015-01	83	96.92	2,160,000	2,522,255.42	30	75,667,662.65
2015-02	83.96	96.92	1,787,000	2,062,839.92	30	61,885,197.71
2015-03	84.45	96.92	2,067,000	2,372,215.99	30	71,166,479.57
2015-04	84.9	96.92	2,067,000	2,359,642.40	30	70,789,272.08
2015-05	85.12	96.92	2,067,000	2,353,543.70	30	70,606,311.09
2015-06	85.21	96.92	2,347,000	2,669,536.91	30	80,086,107.26
2015-07	85.37	96.92	2,067,000	2,346,651.52	30	70,399,545.51
2015-08	85.78	96.92	2,293,000	2,590,785.26	27	69,951,202.15
2015-09	86.39		-	-		-
2015-10	86.98		-	-		-
2015-11	87.51	96.92	1,450,000	1,605,919.32	29	46,571,660.38
2015-12	88.05	96.92	1,517,000	1,669,819.88	30	50,094,596.25
2016-01	89.19	96.92	1,500,000	1,630,003.36	30	48,900,100.91
2016-02	90.33	96.92	1,500,000	1,609,432.08	30	48,282,962.47
2016-03	91.18	96.92	1,500,000	1,594,428.60	30	47,832,858.08
2016-04	91.63	96.92	1,500,000	1,586,598.28	30	47,597,948.27
2016-05	92.1	96.92	1,500,000	1,578,501.63	30	47,355,048.86
2016-06	92.54	96.92	1,500,000	1,570,996.33	30	47,129,889.78
2016-07	93.02	96.92	1,500,000	1,562,889.70	30	46,886,691.03
2016-08	92.73	96.92	1,500,000	1,567,777.42	30	47,033,322.55
2016-09	92.68	96.92	1,500,000	1,568,623.22	30	47,058,696.59
2016-10	92.62	96.92	1,500,000	1,569,639.39	30	47,089,181.60
2016-11	92.73	96.92	1,500,000	1,567,777.42	30	47,033,322.55
2016-12	93.11	96.92	1,500,000	1,561,379.01	30	46,841,370.42
2017-01	94.07		1,500,000	1,500,000.00	30	45,000,000.00
2017-02	95.01		1,500,000	1,500,000.00	30	45,000,000.00
2017-03	95.46		1,724,988	1,724,988.00	30	51,749,640.00
2017-04	95.91		1,762,488	1,762,488.00	30	52,874,640.00
2017-05	96.12		1,876,244	1,876,244.00	30	56,287,320.00
2017-06	96.23		1,915,000	1,915,000.00	30	57,450,000.00
2017-07	96.18		1,915,000	1,915,000.00	30	57,450,000.00
2017-08	96.32		1,915,000	1,915,000.00	30	57,450,000.00
2017-09	96.36		1,915,000	1,915,000.00	30	57,450,000.00
2017-10	96.37		1,978,833	1,978,833.00	30	59,364,990.00
2017-11	96.55		1,946,916	1,946,916.00	30	58,407,480.00
2017-12	96.92		1,881,312	1,881,312.00	30	56,439,360.00

Días cotizados	Salarios por días cotizados
12400	25,277,370,716.55

IBL	2,038,497.64
IBL en smlmv	2.60

Monto:

R=65,50 - 0,5 (2,60)

R= 65,50-1,3

R= 64,2% mas 13,5% adicional por semanas cotizadas = 77,7%

Monto mesada pensional 2018: \$1.583.912.

